

## THE ROYAL ESWATINI SUGAR CORPORATION ENVIRONMENTAL POLICY STATEMENT

The Royal Eswatini Sugar Corporation (RES) grows sugarcane and manufactures various sugarcane based products including very high polarity (VHP), raw and refined sugar, ethanol and electricity in the north-east of the Kingdom of Eswatini. The support services include health and wellness, management and property services.

In our quest to leading Africa's future in sustainable sugar and renewable products, RES is guided by our values of respect, integrity and delivery. The executive management and workers are committed to managing the natural resources at its disposal in a sustainable manner and protecting the environment by:

- Implementing and maintaining an Environmental Management System (EMS) based on the requirements of ISO 14001 and any other appropriate standard;
- Preventing pollution, nuisance and minimising the environmental impact for the life cycle; (including disposal) of plant, equipment and any other
  physical assets under our control;
- Monitoring and implementing, where practical, developments in technology to reduce the volume and effect of any of our emissions to air, land, water, noise, dust and of waste streams for disposal;
- Whenever viable, minimise the amount of waste to landfill by implementing the waste hierarchy prevention, reduce, re-use and recycle; dispose
  of waste through safe and responsible methods;
- Assessing the environmental impact of our operations through the life cycle, that is, during planning, design implementation and decommissioning
  phases to prevent or minimise pollution, harm and degradation of the external environment;
- Integrating sustainable environmental considerations into our design standards and construction practices paying attention to energy and water consumption, use of low environmental impact materials, designing out waste and reusing, materials, wherever possible;
- Putting controls in place to protect the environment from any significant environmental aspects and impacts arising from our work activities; Where
  practical, reducing our energy and water resources consumption;
- Continual improvement of the EMS through setting objectives for implementation and; monitoring and reviewing of planning actions and controls to enhance environmental performance;
- Making our employees and contractors aware of the significant aspects associated with their operations and ensuring that they have the necessary skills to minimize their associated negative impacts and;
- Sharing information on the management of our significant environmental aspects with workers and interested parties
- Fulfilling our compliance obligations throughout the life cycle including acquisition of raw materials, design, production, transportation/ delivery, use, end-of-life treatment and final disposal.

The policy shall be available to interested parties through the organisation's intranet portal, RES website and available to all persons working for it, to the extent necessary. Also contained in a hard copy format at each IMS unit (version and distribution controlled). It shall be reviewed annually to ensure it meets RES needs.

SIGNED:

Nick Jackson - Managing Director

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